

Bethany Branford East Haven Guilford Hamden Madison Meriden Milford New Haven North Branford North Haven Orange Wallingford West Haven Woodbridge

Meeting Notice & Agenda South Central Regional Metropolitan Planning Organization and South Central Regional Council of Governments

Wednesday, February 22, 2023 - 10:00 A.M.

This is a hybrid meeting with in-person attendance at the SCRCOG Office and remote access via Zoom.

Office Location: 127 Washington Avenue, 4th Floor West, North Haven, CT 06473

Join Zoom Meeting: https://us02web.zoom.us/j/83877342935 Call-In Number: +1-929-205-6099 / Meeting ID: 838 7734 2935

1	Call	to Order and Introductions					
2		opt Minutes of 1/25/23 SCRCOG Meeting	Pages 2-6				
3		asurer's Report for month ending 1/31/23	Pages 7,8				
4		O Business	1 4863 7,0				
4			D 0 16				
	a)	Adopt Resolution to Approve FY 2022-2023 TIP Amendment Twenty-Four (motion)	Pages 9-16				
	b)	Transportation Staff Report					
	c)	Transit District Report					
	d)	CT Rides Report	Attached				
5	COG Business						
	a)	Approval of Annual SCRCOG Self-Certification (motion)	Pages 17,18				
	b)	Adoption of 2023 SCRCOG Affirmative Action Policy Renewal (motion)	Pages 19-21				
	c)	Resolution Authorizing the Executive Director to Execute Documents in Connection with	Pages 22-23				
		Moving SCRCOG Section 401(a) Money Purchase Plan and SCRCOG Section 457(b)	_				
		Deferred Compensation Plan from Principal to Empower and PASI (motion)					
	d)	Regional Planning Staff Report					
	e)	Regional Planning Commission February Action Table	Page 24				
	f)	REX Development Report	Pages 25-45				
	g)	Congressional Reports					
	h)	State Legislative Reports – CCM, COST					
	i)	DEMHS Report					
6	Exe	cutive Director's Report	Pages 46-58				
7	Reg	ional Cooperation/ Other Business					
8	Adjournment						

The agenda and attachments for this meeting are available on our website at www.scrcog.org. Please contact SCRCOG for copy of agenda in a language other than English. Auxiliary aids/services and limited English proficiency translators will be provided with two weeks' notice.

[&]quot;Necesidades especiales: a las personas con discapacidad auditiva se les proveerá con medios auditivos y/o intérpretes de signos. Igualmente intérpretes para personas que hablan poco inglés, pero será preciso avisar con dos semanas de antelación. Se puede solicitar la agenda en otro idioma que no sea inglés comunicándose con SCRCOG".



SOUTH CENTRAL REGIONAL COUNCIL OF GOVERNMENTS

Planning for Our Region's Future

Bethany Branford East Haven Guilford Hamden Madison Meriden Milford New Haven North Branford North Haven Orange Wallingford West Haven Woodbridge

Carl J. Amento, Executive Director

TO: SCRCOG Board Members

FROM: First Selectwoman Peggy Lyons, Secretary

DATE: **February 15, 2023**

SUBJECT: SCRCOG Meeting Minutes of January 25, 2023

Present:

Bethany First Selectman Paula Cofrancesco, Vice Chair

Branford First Selectman James Cosgrove

East Haven Mayor Joseph Carfora

Guilford First Selectman Matthew Hoey, *Immediate Past Chair*

Hamden Mayor Lauren Garrett, *Treasurer*

Madison First Selectwoman Peggy Lyons, *Secretary*Meriden Tim Coon, *proxy for Mayor Kevin Scarpati*

Milford Mayor Benjamin Blake

North Branford Michael Downes, proxy for Mayor Jeffrey Macmillen

North Haven First Selectman Michael Freda Orange First Selectman James Zeoli, *Chair*

Wallingford Mayor William Dickinson

West Haven Lee Tiernan, proxy for Mayor Nancy Rossi

Woodbridge First Selectman Beth Heller

SCRCOG Staff Carl Amento, Laura Francis, James Rode, Christopher Rappa, Benjamin Lovejoy, Rebecca Andreucci,

Heba Naqvi

<u>Guests:</u> Michelle Benivegna, City of East Haven; Ginny Kozlowski and Barbara Malmberg, REX Development; Jennifer Pacacha, CT Department of Transportation; Lou Mangini, Office of U.S. Representative Rosa DeLauro; Ellen Graham, Office of U.S. Senator Richard Blumenthal; Michael Muszynski, CCM; Betsy Gara, COST; Mario Marrero, Greater New Haven Transit District; Marisa Kaplita, CT Rides; Nicole Velardi and Olivia Chetati, DEMHS; Sarah Wall, United Illuminating; John Wardzala, The Kennedy Collective; Nan Birdwhistell, Murtha Cullina Law Firm;

NOTE: The January SCRCOG Board meeting was a hybrid meeting

1. Call to order and Introductions

Chairman Hoey called the meeting to order at 10:03 a.m. All present introduced themselves.

2. Adoption of the November 16, 2022 SCRCOG Meeting Minutes

First Selectman Cofrancesco presented the minutes of the SCRCOG Meeting of November 16, 2022, which were included in the agenda packet at pages 2-5. First Selectman Heller made a motion to approve. First Selectman Lyons seconded, and all voted in favor.

3. Treasurer's Report for the month ending 12/31/22

First Selectwoman Lyons presented the Treasurer's Report on pages 6-7 of the agenda packet. The Balance Sheet shows that SCRCOG has total assets of \$2,650,000 with \$1,320,000 of that in cash and investments. There is also \$219,700 due from CTDOT and \$84,000 due from DEMHS. Expenses for the month were in order. First

Selectman Cofrancesco moved to accept the report, and First Selectman Freda seconded. The vote was unanimous.

4. MPO Business

a. Adopt Resolution to Approve FY 2022-2023 TIP Amendment Twenty-Three (motion)

Mayor Dickinson presented the Transportation Committee report on pages 8-18 of the agenda packet. He made a motion to approve TIP Amendment Twenty-Three. First Selectman Cofrancesco seconded, and all voted in favor.

b. Adopt Resolution authorizing the Executive Director to sign agreements with CTDOT (motion)

Deputy Director Francis presented the resolution found on page 19 of the agenda packet. First Selectman Cofrancesco made a motion to approve, and Mayor Garrett seconded the motion. All voted in favor.

c. Appointment of Mario Marrero as non-voting transit member on MPO (motion)

Deputy Director Francis discussed the federal requirement to have a transit representative on the board of all MPOs. The role is currently held by First Selectman Freda, who has agreed to have Mario Marrero take his place as a non-voting member. Mayor Garrett made a motion to approve, and First Selectman Cofrancesco seconded. The vote was unanimous.

d. Transportation Staff Report

Deputy Director Francis, James Rode, and Rebecca Andreucci provided staff reports on the ongoing transportation planning projects, including UPWP studies, LOTCIP projects, and the MTP update process.

e. Transit District Report

Mario Marrero from the Greater New Haven Transit District reported that free fares on buses are continuing through March. GNHTD is still looking to fill some of the openings on their board.

f. CT Rides Report

Marisa Kaplita from CT Rides reported that they have been creating short video clips advertising transit in CT. Most recently they have been promoting the Hartford Line, and they have now moved on to promoting Shoreline East. Educational materials have been shared with the local colleges and universities. K-12 schools are encouraged to reach out to CT Rides to discuss train safety and ridership with students.

5. COG Business

a. Nominating Committee Report for Calendar Year 2023 Officers and Committees

First Selectman Heller presented the nominating committee report on page 20 of the agenda packet. The Executive Committee officers will be Chairman Zeoli, Vice Chair Cofrancesco, Secretary Lyons, and Treasurer Garrett.

b. Election of Officers and Appointment of Committees (motion)

First Selectman Heller made a motion to elect the slate of officers and committee members as proposed by the Nominating Committee in Item 5a. First Selectman Cofrancesco seconded. All voted in favor.

c. Acceptance of Gavel by New Chair

Outgoing Chairman Hoey thanked SCRCOG staff and the board for their support and work over the course of the last year. First Selectman Freda and Mayor Blake thanked Outgoing Chairman Hoey for his leadership. Chairman Hoey was presented a plaque commemorating his service. He then passed the gavel to Incoming Chairman Zeoli. Chairman Zeoli thanked the Board for their support, and encouraged members to take advantage of the regional cooperation and information sharing that can come out of these meetings.

d. Adopt Resolution to appoint SCRCOG Bank Signatories (motion)

Executive Director Amento presented the resolution on page 21 of the agenda packet. First Selectman Cofrancesco made a motion to approve, and First Selectwoman Lyons seconded. All voted in favor.

e. <u>Resolution Authorizing Executive Director to Execute Agreement for Acceptance of DEEP Sustainable Materials Management (SMM) Grant for up to \$150,000 (motion)</u>

Executive Director Amento presented the resolution on pages 22-23 of the agenda packet. The Board previously gave approval for acceptance by SCRCOG of the grant award up to \$100,000. The current resolution allows the COG to accept up to an additional \$50,000. The additional amount funded is to be used for payment by SCRCOG for an extra process needed in the sorting of the different colored bags for the disposal of food waste and trash.

Lee Tiernan noted that their biggest challenge in the early weeks of the West Haven pilot co-collection program has been communication with residents. He noted that communication is improving and that program participation, which is voluntary, is improving. Mayor Blake said that he understands that many of their residents are unhappy about the program, even though it is voluntary. He believes that they would expect more pushback if the program were to become mandatory. First Selectman Hoey expressed concerns that more residents will want to utilize the program than they have capacity for. Town Manager Coon mentioned that Meriden's pilot program had concluded, and that it was very successful. Meriden expects to do another pilot program in the next several months. First Selectwoman Lyons discussed hitting roadblocks with contracting of haulers. Lee Tiernan mentioned that educating school students on the program was very helpful. Chairman Zeoli shared that his biggest waste-related concern is over glass separation, and is looking for examples of regional programs which are removing glass out of the general waste stream. Mayor Blake stated he has a glass-specific bin at their transfer station, though glass is also allowed in single stream recycling.

Town Manager Coon asked if anyone else was seeing tire disposal quadruple at their transfer station. He noted that tire disposal is not free. Chairman Zeoli recommended charging more for the service.

First Selectwoman Lyons made a motion to accept the resolution, and First Selectman Cofrancesco seconded. The vote was unanimous.

f. Resolution Authorizing Executive Director to enter into a Consultant Agreement for \$35,000 as part of the SCRCOG SMM Grant Award from DEEP (motion)

Executive Director Amento presented the resolution on pages 24-25 of the agenda packet. The motion would allow SCRCOG to enter into an agreement with Pam Roach, the SCRCOG consultant who has been working with municipalities on solid waste and recycling for the past four years. The amount of \$35,000 would be paid to Ms. Roach as a consultant from the DEEP SMM grant which is to be awarded to SCRCOG. Chairman Zeoli stated that generally we should be going through the solicitation process for consultant selection. First Selectman Cofrancesco stated that it makes sense for both consultants enlisted through this grant to go through a solicitation process. Executive Director Amento reviewed the language in the SCRCOG by-laws which grants the Executive Director the ability to enter into "sole source" agreements in unique circumstances, such as Ms. Roach's expertise and the need for continuity of operations as the SMM grants are being launched within SCRCOG. He also reviewed a letters of support from CT DEEP and the City of West Haven recommending the continuation of contracting with Pam Roach.

First Selectman Cosgrove stated that we needed to take a deeper look at what process fits a situation like this. He doesn't believe this qualifies as "sole source", but rather such be seen as the extension an existing contract. He made a motion to approve the resolution, and Lee Tiernan seconded. Discussion continued.

First Selectwoman Lyons agreed that she also views this as an extension of an existing project. First Selectman Hoey agreed that this was not a case of" sole source". Chairman Zeoli stated that he would support this matter this time, under these circumstances, but that the next time a consultant selection should be put out to bid. All voted in favor of accepting the resolution.

g. SCRCOG Staff Reports

Executive Director Amento introduced Benjamin Lovejoy, the new Director of Regional Planning and Municipal Services. Benjamin Lovejoy introduced himself and stated he was looking forward to working with everyone. He reported on the Housing Working Group meetings. Ben Fink, SCRCOG's housing outreach consultant, has been meeting with municipalities. COG staff are currently analyzing survey responses for peer-to-peer meetings of municipal staff members performing similar functions. He also discussed some of SCRCOG's legislative priorities and proposed bills that are currently being monitored. Rebecca Andreucci reported that the Regional Hazard Mitigation Plan was in the process of wrapping up, and a draft will be made available soon.

h. Regional Planning Commission December and January Action Tables

The action tables were reviewed on pages 26-27 of the agenda packet.

i. REX Development Report

Ginny Kozlowski of REX Development discussed their attendance at a business show. Several businesses expressed the desire to expand in this region. She also discussed Avelo Airline recent expansions at Tweed New Haven Airport.

j. Congressional Reports

Lou Mangini from Congresswoman DeLauro's office reported that they are expecting to release information on Community Project Funding (formerly called "earmarks") next month. Sikorsky recently lost a large military contract. The Armyopted for Bell's V-280Valor Tiltrotor aircraft as a replacement for the Sikorsky Black Hawk helicopter. It has been reported that Sikorsky will be laying off 800 workers. It is believed that many of the layoffs will be voluntary.

Ellen Graham from Senator Richard Blumenthal's office seconded Lou Mangini's comment that Community Project Funding information will be going out very soon.

k. State Legislative Reports – CCM/COST

Michael Muszynski reported that CCM is in the process of reviewing all proposed bills. Legislative committees are meeting now. Housing is a major focus of this session's bills. There is a major push to fully fund Education Cost Sharing (ECS). Grant services assistance for municipalities from CCM is being explored. The National League of Cities conference is coming up in March.

Mayor Dickinson asked if education gaps are being addressed. He stated that many of their students are not at their grade level. Michael Muszynski stated that many people are passionate about that issue and are discussing it. First Selectman Freda asked about how the legislature was managing the volatility of special education funding? Michael Muszynski stated that the committees are in early stages of those discussions. First Selectman Hoey stated that all towns pay the same in educational costs, and it would be unfair to add a wealth index to the ECS formula.

Betsy Gara reported the Governor released a package of solid waste proposals, particularly with response to the closing of MIRA and plans to retire Covanta's Midconn waste to energy plant in Hartford. A public hearing is scheduled for Extended Producer Responsibility on tires. There are options to testify remotely. The legislature is looking at more funding for bike paths and trails, open space, and climate resiliency. The

Planning and Development Committee is looking at eliminating newspaper legal ad requirements and allowing online legal ads.. TOD and housing are major topics this session. There is also a bill looking at increased COG funding.

I. <u>DEMHS Report</u>

Nicole Velardi reported that their office is working to forman ESF-1- Transportation Working Group at DEMHS. The Regional Emergency Plan Team (REPT) will be meeting February 17. The DEMHS planning unit will be releasing their Emergency Operations Plan soon. DEMHS is currently working on filling positions internally. She introduced their newest planner, Olivia Chetati.

6. SCRCOG Executive Director's Report

Executive Director Amento reviewed the SCRCOG Newsletter found on pages 31-41 of the agenda packet. He reported he has been working on chairing the CEDS Infrastructure Subcommittee and is drafting a report.

Deputy Director Francis reported the COG is beginning a strategic planning process regarding appropriate matching of tasks and staff levels. HR Consultants, Randi Frank and Georgian Lussier, have been enlisted to do planning for possible staff expansion and organizational structure. On February 8, there will be a Special Meeting of the Executive Committee to discuss the ongoing evaluation by the consultants. Laura also indicated that she is looking to continue her town visits with SCRCOG municipal officials.

7. Regional Cooperation/Other Business

First Selectman Freda and Mayor Dickinson raised concerns about the CTDOT's ADA Compliance survey. Tim Coon and Lee Tiernan stated that their municipalities have complied. Laura Francis stated the ADA Compliance document does not need to be onerous or extensive. Mayor Blake stated that towns can use CDBG funds to improve accessibility. Jennifer Pacacha from CTDOT stated she will resend the ADA Compliance Survey.

Lee Tiernan stated he was looking for information on regulations pertaining to duck hunting.

Chairman Zeoli stated he would like to see data on the types of open jobs available and the locations of those jobs. Ginny Kozlowski stated she would look into obtaining that data.

8. Adjournment

First Selectman Cofrancesco made a motion to adjourn, and First Selectwoman Lyons seconded. The meeting was adjourned at 12:03 p.m.

Respectfully submitted,

First Selectwoman Peggy Lyons, Secretary

As of period 1/31/2023

Assets

	Cash	and	Investments
--	------	-----	-------------

Key Bank - Checking Account	89,436.93
State of CT - Short-Term Investment Fund	917,285.32
New Haven Bank	108,336.16

Accounts Receivable

CT Department of Transportation	278,942.84
CT DESPP – FEMA Grant	97,180.35
CT DECD – EDA Grant	27,672.64
Other State Grants (CIRCA)	(534.80)

Other Assets

Prepaid Expense (UConn MPA Intern)	6,769.39
Accrued Leave & Security Deposit	23,867.11
Furniture & Equipment	10,574.46
Right to Use Asset - Real Property	1,193,827.26
Right to Use Asset - Equipment	34,813.69
Amortization	(243,376.32)

Total Assets 2,544,795.03

Liabilities

Payroll Taxes Payable & Accrued Interest	775.10
Deferred Revenue - Municipal	95,116.64
Deferred Revenue - OPM	294,399.18
Deferred Revenue - LOTCIP	186,690.32
Deferred Rev Other (Election Monitor)	3,690.77
Deferred Revenue - Municipal Deferred Revenue - OPM Deferred Revenue - LOTCIP	95,116.64 294,399.18 186,690.32

Total Liabilities 580,672.01

Fund Balance

Fund Balance	730,272.15
Designated Fund Balance	300,000.00
Amount for Accrued Leave	12,204.19
Investment in Equipment	10,574.46
Lease Obligation	984,489.53
Change in Fund Balance	(73,417.31)

Total Fund Balance 1,964,123.02 Total Liabilities and Fund Balance 2,544,795.03

Statement of Resources and Expenditures

South Central Regional Co	uncil of Governments
---------------------------	----------------------

As of period 1/31/2023

		Current	Year-to-Date	Budget
	Resource	es		
Municipal - Revenue		17,745.99	98,783.36	303,094.00
Municipal - Special Assessment			2,581.63	2,827.00
CT OPM - Regional Planning		65,706.05	279,032.38	573,101.00
CTDOT - Transportation Planning		59,224.21	380,913.20	1,699,588.00
CTDOT - LOTCIP		1,261.65	13,836.28	203,611.00
FEMA - Hazard Mitigation Plan		14,960.32	68,733.45	108,000.00
CT DECD (EDA Grant)		27,672.64	41,841.51	358,006.00
CT SotS - Regional Election Monitor				3,690.00
CIRCA - Resilient CT Grant				15,139.00
Interest - Revenue		3,773.57	16,213.49	2,000.00
Retiree Health Insurance Contribution				6,600.00
То	tal Resources	190,344.43	901,935.30	3,275,656.00
	Direct Exper	ıses		
Retiree Benefits				6,600.00
Transportation Planning Consultants			78,441.00	,
Land-Use Planning Consultants		19,122.50	86,499.50	143,500.00
Other Consultants		91,636.22	190,340.06	380,200.00
Travel		218.13	1,419.56	7,800.00
Data Processing			2,000.00	4,000.00
Commercial Printing			34.10	2,500.00
Subscriptions and Books			50.00	3,100.00
Meeting Expenses and Advertising		165.02	7,593.48	19,200.00
Miscellaneous		159.95	157.63	152.00
Transportation - Reserved				193,589.00
LOTCIP - Reserved				161,449.00
CT DECD (EDA Grant) - Reserved				178,973.00
Total Dir	rect Expenses	111,301.82	366,535.33	2,179,663.00
	Direct Lab	or		
Direct Labor - Employees		32,260.44	230,725.33	458,472.00
	Overhead	t		
Indirect Labor - Employees		11,107.36	97,120.25	184,816.00
Employee Benefits		20,146.10	156,040.70	264,755.00
Travel				100.00
Data Processing		8,778.83	14,298.83	18,600.00
Rent		9,573.29	66,504.18	114,500.00
Telephone and Internet		295.92	2,740.44	7,400.00
Office Supplies		299.81	1,754.42	3,600.00
Equipment Maintenance		1,143.18	15,985.49	18,300.00
15 (: 10 :		5,233.00	23,319.00	24,100.00
Insurance and Professional Services				650.00
Insurance and Professional Services Meeting Expenses and Advertising Miscellaneous		35.86	328.64	700.00
Meeting Expenses and Advertising Miscellaneous	al Overhead	35.86 56,613.35	328.64 378,091.95	700.00 637,521.00

South Central Regional Council of Governments

2021-2024 TRANSPORTATION IMPROVEMENT PROGRAM Amendment Number 24

Project 0061-0153 2018-A4-1 Walkable Sidewalk Ped/Bike Improvements

Changes Amendment 24 moves CON phase from FY23 to FY24

Reason Action is necessary based on a revised schedule.

Project 0083-0268 2022_A12_5 REHAB BR 06798 (CULVERT) o/ STUBBY PLAIN

Changes Amendment 24 moves CON phase from FY23 to FY24

Reason Action is necessary based on a revised schedule.

Project 0148-0209 2017-A2-3 Rehab Br #06537 carrying SR 702 O/ Wharton Brook

Changes Amendment 24 moves CON phase from FY23 to FY24

Reason Action is necessary based on a revised schedule.

Project 0148-0213 2022 A12 3 NHS - REHAB BR 00793A o/ QUINNIPIAC RIVER

Changes Amendment 24 adjusts funding and moves CON phase from FY23 to FY24

Reason Action is necessary based on updated estimate and a revised schedule.

Project 0156-0184 2023-A24-1 REHAB BR 03612 o/ WEST RIVER

Changes Amendment 24 adds new a project.

Reason Rehabilitation of Bridge No. 03612 carrying SR 745 (Kimberly Avenue) over the West River

between West Haven and New Haven. Several concrete piles have deficiencies from deep spalls with exposed strands and stirrups with up to 100% section loss. The struts have spalls up to 4 inches deep with exposed rebar and section loss up to 25%. The beam ends have section loss with random diaphragms showing perforation holes. More than 90% of the painted surfaces

are rusted or peeling and complete removal and repainting is required.

Project previously funded using STPA and was a part of the Bridge Report. To fully obligate

available Federal funds, it will now utilize STPNH funding.

South Central Regional Council of Governments

2021-2024 TRANSPORTATION IMPROVEMENT PROGRAM Amendment Number 24

Amendment 24 deletes the following 4 projects from the TIP. These programs were originally planned to run through 12/31/23 but were terminated on 12/31/22 due to cancellation of the existing contracts with DAS and initiation of a new contract.

Project	0170-3577	2021-A3-4	Line Striping and Pavement Markings (1 of 4)
Project	0170-3578	2021-A3-5	Line Striping and Pavement Markings (2 of 4)
Project	0170-3579	2021-A3-6	Line Striping and Pavement Markings (3 of 4)
Project	0170-3580	2021-A3-7	Line Striping and Pavement Markings (4 of 4)

Amendment 24 adds the following 4 projects for the installation of pavement markings statewide. These projects replace the previous 4 as a new contract is initiated. Program to continue through 12/31/25

Project	0170-3649	2023-A24-2	Pavement Markings (1 of 4)
Project	0170-3650	2023-A24-3	Pavement Markings (2 of 4)
Project	0170-3651	2023-A24-4	Pavement Markings (3 of 4)
Project	0170-3652	2023-A24-5	Pavement Markings (4 of 4)

Program Description

This JOC program will be administered by CTDOT's Bureau of Highway Operations, which will contract through the CT Department of Administrative Services for the installation of pavement markings on various State roadways, per the Work Plan. Pavement marking types may include, but not limited to, Epoxy Resin, Polyurea, Permanent Tape, and High Build Waterborne. Pavement markings may include long lines, symbols, and legends, along with removal as needed, to maintain the delineation of existing travel lanes and shoulders. Under the JOC delivery method, CTDOT will obtain bids from contractors on an indefinite quantity of work for specific work items, with actual work locations defined by CTDOT during development of individual purchase orders. Four State project numbers are being established, one per District for administrative purposes, with all four State projects under one Federal project #000T(347) and one State "Summary" project DOT01703649SM. All construction and inspection costs (e.g., oversight by State Forces, police services, materials testing) are federally eligible. 100% Federal STPA funds to be budgeted for 2023 construction season with future AC conversions to budget funds for 2024 and 2025 construction seasons.

State Project #0061-0153

SCRCOG # 2018-A4-1 AQ Code **X6**

Municipality Hamden

Proposed

Project Name Walkable Sidewalk Ped/Bike Improvements

Description Hamden's Walkable Sidewalk project includes pedestrian and bicycle improvements at various locations along Augur, Benham, Davis, & Treadwall Streets. Improvements include sidewalks, crosswalks, accessible curb ramps, signage, and roadway restriping.

Current TIP Funding (In Thousands)									
Funding	Phase		Prior	2021	2022	2023	2024	FYI	
TAPNH	FD	Federal		248					
		Local		62					
	ROW	Federal			92				
		Local			23				
	CON	Federal				1,996			
		Local				499			
Total Cost	\$2,920		0	310	115	2,495	0	0	

Proposed TIP Funding (In Thousands)									
Funding	Phase		Prior	2021	2022	2023	2024	FYI	
TAPNH	FD	Federal		248					
		Local		62					
	ROW	Federal			92				
		Local			23				
	CON	Federal					1,996		
		Local					499		
TIP Funds	\$2,920		0	310	115	0	2,495	0	

Amendment Notes

Fy18 TIP Amend 4 adds project. FY21 TIP adjusts schedule FY 21 TIP Amend 3 move schedule and updates funding. FY21 TIP Amend 16 Adjusts Funding and Moves CON to FY23. FY21 TIP Amend 24 moves CON to FY24

State Project #0083-0268

SCRCOG # 2022_A12_5 **X6**

AQ Code

Municipality Milford

Proposed

Project Name REHAB BR 06798 (CULVERT) o/ STUBBY PLAIN BROOK

Description Project for the rehab/relining of the culvert #06798 which carries I-95 over the Stubby Plain Brook in Milford

Current TIP Funding (In Thousands)									
Funding	Phase		Prior	2021	2022	2023	2024	FYI	
STPNH	CON	Federal				1,260			
		State				140			
Total Cost	\$1,400		0	0	0	1,400	0	0	

Proposed TIP Funding (In Thousands)								
Funding	Phase		Prior	2021	2022	2023	2024	FYI
STPNH	CON	Federal					1,260	
		State					140	
TIP Funds	\$1,400		0	0	0	0	1,400	0

Amendment Notes

FY21 TIP Amend 12 adds a new project. FY21 TIP Amend 24 moves CON to FY24

State Project #0148-0209

SCRCOG # 2017-A2-3

Municipality Wallingford

AQ Code X6

Proposed

Project Name Rehab Br #06537 carrying SR 702 O/ Wharton Brook

Description Project is for rehab of Bridge 06537 (Culvert) carries SR702 (Exit 13) over Wharton Brook. Culvert has extensive rust and thinning from waterline for entire length.

Current TIP Funding (In Thousands)									
Funding	Phase		Prior	2021	2022	2023	2024	FYI	
STPNH	CON	Federal				2,080			
		State				520			
Total Cost	\$2,600		0	0	0	2,600	0	0	

Proposed TIP Funding (In Thousands)								
Funding	Phase		Prior	2021	2022	2023	2024	FYI
STPNH	CON	Federal					2,080	
		State					520	
TIP Funds	\$2,600		0	0	0	0	2,600	0

Amendment Notes

FY18 TIP Amend 2 adds a new project. FY21 TIP Amend increases estimate FY21 TIP Amend 16 moves CON to FY23 FY21 TIP Amend 24 moves CON to FY24

State Project #0148-0213

SCRCOG # 2022_A12_3

Municipality Wallingford

AQ Code X6

Proposed

Project Name NHS - REHAB BR 00793A o/ QUINNIPIAC RIVER

Description Project for the work on bridge #00763A which carries Route 15 over the Quinnipiac River in Wallingford

Current TIP	Current TIP Funding (In Thousands)								
Funding	Phase	Prior	2021	2022	2023	2024	FYI		
STPNH	CON AC-Entry				0				
	Federal				200	5,000			
	State				50	1,250			
Total Cost	\$6.500	0	0	0	250	6.250	0		

Proposed TIP Funding (In Thousands)								
Funding	Phase		Prior	2021	2022	2023	2024	FYI
STPNH	CON	Federal					6,200	
		State					1,550	
TIP Funds	\$7,750		0	0	0	0	7,750	0

Amendment Notes

FY21 TIP Amend 12 adds a new project FY21 TIP Amend 24 adjusts funds and moves CON to FY24

State Project #0156-0184

SCRCOG # 2023-A24-1

AQ Code

Municipality West Haven

Proposed

Project Name REHAB BR 03612 o/ WEST RIVER

Description Rehabilitation of Bridge No. 03612 carrying SR 745 (Kimberly Avenue) over the West River between West Haven and New Haven.

Current TIP Funding (In Thousands)

Proposed TIP Funding (In Thousands)								
Funding	Phase		Prior	2021	2022	2023	2024	FYI
STPNH	CON	Federal						9,840
		State						2,460
TIP Funds	\$12,300		0	0	0	0	0	12,300

Amendment Notes

FY21 TIP Amend 24 adds new project



Bethany Branford East Haven Guilford Hamden Madison Meriden Milford New Haven North Branford North Haven Orange Wallingford West Haven Woodbridge

Carl J. Amento, Executive Director

Resolution

Fiscal Year 2021-Fiscal Year 2024 Transportation Improvement Program Amendment Twenty-Four

Whereas: U.S. Department of Transportation "Metropolitan Planning Regulations" (23 CFR 450) prescribe that each metropolitan planning organization maintain a financially constrained multi-modal transportation improvement program consistent with a State Implementation Plan for Air Quality (SIP) conforming to both U.S. Environmental Protection Administration-established air quality guidelines and SIP-established mobile source emissions budgets; and

Whereas: The Council, per 23 CFR 450.324 and in cooperation with the Connecticut Department of Transportation (ConnDOT) and public transit operators and relying upon financial constraints offered by ConnDOT, adopted a Fiscal Year 2021-Fiscal Year 2024 Transportation Improvement Program on September 23, 2020, after finding the Program conforming per U.S. Environmental Protection Administration (U.S. EPA) final conformity rule (40 CFR 51 and 93) and relevant Connecticut Department of Transportation air quality conformity determinations: Air Quality Conformity Reports: Fiscal Year 2021-2024 Transportation Improvement Program and the Region's Metropolitan Transportation Plans—2019 to 2045, (April, 2019); and

Whereas: The Council, on September 23, 2020, indicated that periodic Program adjustment or amendment was possible; and

Whereas: Projects referenced in the Program amendment (below) are consistent with the region's metropolitan transportation plan Metropolitan Transportation Plans—2019 to 2045, (April, 2019); and

Whereas: Council Public Participation Guidelines: Transportation Planning have been observed during the development of the proposed Program amendment (below); and

Whereas: By agreement between the Council and the Connecticut Department of Transportation, public involvement activities carried out by the South Central Regional Council of Governments in response to U.S. Department of Transportation metropolitan planning requirements are intended to satisfy the requirements associated with development of a Statewide Transportation Improvement Program and/or its amendment; and

Whereas: Council of Governments' review of transportation goals, projects and opportunities may result in further adjustment or amendment of the *Program*.



Bethany Branford East Haven Guilford Hamden Madison Meriden Milford New Haven North Branford North Haven Orange Wallingford West Haven Woodbridge

Carl J. Amento, Executive Director

Resolution

Fiscal Year 2021-Fiscal Year 2024 Transportation Improvement Program Amendment Twenty-Four (Continued)

Now, Therefore, Be It Resolved By the Council of Governments:

The Program Amendment *Twenty-Four* shall be transmitted to the Connecticut Department of Transportation, for inclusion in the *State Transportation Improvement Program*

The undersigned duly qualified and acting Secretary of the South Central Regional Council of Governments certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the South Central Regional Council of Governments on **February 22, 2023**

Date February 22, 2023	By:
•	First Selectwoman Peggy Lyons Secretary
	South Central Regional Council of Governments

Bethany Branford East Haven Guilford Hamden Madison Meriden Milford New Haven North Branford North Haven Orange Wallingford West Haven Woodbridge

Carl J. Amento, Executive Director

MPO PLANNING CERTIFICATION

WHEREAS, the South Central Regional Council of Governments (SCRCOG) has been designated by the Governor of the State Connecticut as the Metropolitan Planning Organization responsible, together with the State, for the comprehensive, continuing, and cooperative transportation planning process for South Central Region and

WHEREAS, SCRCOG conducts the transportation planning process in accordance with the regulations promulgated by the US Department of Transportation by preparing a Unified Planning Work Program, preparing, maintaining and amending the endorsed Transportation Improvement Program (TIP), preparing and updating the endorsed Metropolitan Transportation Plan (MTP), assessing the air quality impacts of the proposed transportation improvement projects included in the TIP and MTP, and proactively involving the public in the metropolitan transportation planning process.

NOW THEREFORE BE IT RESOLVED that the South Central Regional Council of Governments hereby certifies that the metropolitan transportation planning process is being carried out in accordance with all applicable requirements of:

- (1) 23 U.S.C. 134, 49 U.S.C. 5303, and this subpart;
- (2) In nonattainment and maintenance areas, sections 174 and 176(c) and (d) of the Clean Air Act, as amended (42 U.S.C. 7504, 7506(c) and (d)) and 40 CFR part 93;
- (3) Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d-1) and 49 CFR part 21;
- (4) 49 U.S.C. 5332, prohibiting discrimination on the basis of race, color, creed, national origin, sex, or age in employment or business opportunity;
- (5) Section 1101(b) of the FAST Act (Pub. L. 114-357) and 49 CFR part 26 regarding the involvement of disadvantaged business enterprises in DOT funded projects;
- (6) 23 CFR part 230, regarding the implementation of an equal employment opportunity program on Federal and Federal-aid highway construction contracts;

- (7) The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) and 49 CFR parts 27, 37, and 38;
- (8) The Older Americans Act, as amended (42 U.S.C. 6101), prohibiting discrimination on the basis of age in programs or activities receiving Federal financial assistance;
- (9) Section 324 of title 23 U.S.C. regarding the prohibition of discrimination based on gender; and
- (10) Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) and 49 CFR part 27 regarding discrimination against individuals with disabilities.

The undersigned duly qualified and acting Secretary of the South Central Regional Council of Governments certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Council of Governments on February 22, 2023.

Date: February 22, 2023	By:	
•	•	First Selectwoman Peggy Lyons, Secretary
		South Central Regional Council of Governments

Bethany Branford East Haven Guilford Hamden Madison Meriden Milford New Haven North Branford North Haven Orange Wallingford West Haven Woodbridge

February 22, 2023

AFFIRMATIVE ACTION POLICY STATEMENT

It is the policy of SCRCOG ("the agency") to assure that applicants are employed, and that employees are treated during employment, without regard to an individual's race, color, religion, creed, sex, gender identity or expression, marital status, national origin, age, ancestry, status as a veteran, or disability. Such action shall include; employment; promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

This agency will implement, monitor, enforce and achieve full compliance with this Affirmative Action Policy Statement in conjunction with the applicable Federal and State laws, regulations, executive orders and contract provisions, including but not limited to those listed below:

Dissemination of Policy:

All members of the agency who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action, or who are substantially involved in such action, will be made fully cognizant of, and will implement, this agency's Equal Employment Opportunity (EEO) policy and contractual responsibilities to provide EEO in each grade and classification of employment. These actions shall include:

- 1. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every year, at which time the agency's EEO policy and its implementation will be reviewed. These meetings will be conducted by the EEO officer.
- 2. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the agency's EEO obligations within thirty days following their reporting for duty.
- 3. All personnel who are engaged in direct recruitment for the agency will be instructed by the EEO Officer of the agency's procedures for locating and hiring minority group employees.
- 4. Notices and posters setting forth the agency's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.
- 5. The agency's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.
- 6. Sexual Harassment Prevention Resources including training and remedies must be available to all employees. See Connecticut General Assembly Public Acts 19–16 and 19–93.

Recruitment:

When advertising for employees, the agency will include in all advertisements the notation; "An Affirmative Action/Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minority groups in the area where the work force would normally be derived.

 The agency will conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minority and female applicants. To meet this requirement, the agency will identify referral sources and establish procedures for recruitment to obtain the referral of minority and female applicants. 2. The agency will encourage their present employees to refer minority group applicants for employment. Information and procedures with regard to referring minority group applicants will be discussed with employees.

Personnel Actions:

Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, creed, sex, gender identity or expression, marital status, national origin, age, ancestry, status as a veteran, or disability. The following procedures shall be followed:

The agency will promptly investigate all complaints of alleged discrimination made to the agency, and will
take appropriate corrective action within a reasonable time. If the investigation indicates that the
discrimination may affect persons other than the complainant, such corrective actions shall include such
other persons. Upon completion of each investigation, the agency will inform every complainant of all of
their avenues of appeal.

Training and Promotion:

The agency will assist in locating, qualifying, and increasing the skills of minority group and women employees, and applicants for employment. The agency will utilize the following tools to identify training and promotional opportunities in the firm:

- 1. The agency will advise employees and applicants for employment of available training programs and the entrance requirements.
- 2. The agency will encourage minority group and women employees to apply for such training and promotion.

Selection of Contractors/Consultants:

The agency will not discriminate on the grounds of race, color, religion, creed, sex, gender identity or expression, marital status, national origin, age, ancestry, status as a veteran, or disability in the selection and retention of contractors/consultants, including procurement of materials and leases of equipment.

1. The agency shall use their best efforts to ensure contractor/consultant compliance with Federal and State Equal Opportunity (EO) and EEO requirements.

Records and Reports:

The agency and any contractor/consultant shall keep records as necessary to document compliance with EO/EEO requirements. Such reports shall be retained for a period of three years following completion of the contract/consultant work and shall be available at reasonable times and places for inspection by authorized representatives of CTDOT and/or the United States Department of Transportation. The following records should be maintained:

- 1. The number of minority and non-minority group members and women employed in each work classification:
- 2. The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minority and female employees; and
- 3. Complaints of Discrimination.

In implementing this policy and ensuring that affirmative action is being provided, each time a hiring opportunity occurs this agency will contact and request referrals from minority and female organizations, referral sources, and media sources. All advertising will emphasize that the agency is "An Affirmative Action/Equal Opportunity Employer."

In order to substantiate this agency's efforts and affirmative actions to provide equal opportunity, the agency will maintain and submit, as requested, documentation such as referral request correspondence, copies of advertisements utilized and follow-up documentation to substantiate that efforts were made in good faith. This

agency will maintain the necessary internal audit procedures and record keeping systems to report the agency's affirmative action efforts.

It is understood by the Executive Director and the agency's Equal Employment Opportunity Officer and supervisory and managerial personnel that failure to effectively implement, monitor and enforce this agency's affirmative action program and/or failure to adequately document the affirmative actions taken and efforts made to recruit and hire minority and female applicants, in accordance with our affirmative action program in each instance of hire, will result in this agency being required to recommit itself to a more stringent affirmative action program. This policy, in addition to CTDOT's EO/EEO contract provisions and requirements, shall constitute the agency's Affirmative Action Program.

The Executive Director has designated a responsible official to monitor all employment related activity to ensure that the agency's EEO policy is being implemented. The equal opportunity officer (hereinafter referred to as the EEO Officer) shall have the responsibility for and must be capable of effectively administering and promoting an active program of equal employment opportunity and is assigned adequate authority and responsibility to do so.

It is fully understood by this agency that the ultimate responsibility for the full implementation of this agency's Affirmative Action Program rests with Executive Director of the agency.

Carl Amento							
Name of Execut	ive Director						
	Date						
Name and Title of App	ointed EEO Officer						
	Name of Execut	Name of Executive Director					

Bethany Branford East Haven Guilford Hamden Madison Meriden Milford New Haven North Branford North Haven Orange Wallingford West Haven Woodbridge

Carl J. Amento, Executive Director

Resolution

Authorizing the Executive Director to Execute Documents in Connection with Moving SCRCOG Section 401(a) Money Purchase Plan and SCRCOG Section 457(b) Deferred Compensation Plan from Principal to Empower and PASI

WHEREAS, the South Central Regional Council of Governments ("SCRCOG") sponsors the South Central Regional Council of Governments Money Purchase Plan (the "401(a) Plan") and the SCRCOG Deferred Compensation Plan (the "457(b) Plan") (collectively, the 401(a) Plan and the 457(b) Plan are referred to as the "Plans"); and

WHEREAS, Principal currently provides the recording keeping services and investment platform for the Plans and its affiliate Principal Trust Company provides directed trustee and/or custodial services to the Plans; and

WHEREAS, Principal does not provide investment advice to SCRCOG as plan sponsor of the Plans and provides only online or emailed participant education material to participants; and

WHEREAS, SCRCOG staff have recommended that PASI Investments, LLC be engaged as the Investment Advisor and Investment Manager for the Plans and its affiliate, and that PASI, LLC, be engaged as the third-party administrator of the Plans; and

WHEREAS, SCRCOG staff have recommended that Empower Retirement, LLC become the recordkeeper and provider of the investment platform for the Plans and that its affiliate, Empower Trust Company, LLC, become the custodian for plan assets under the Plans; and

NOW, THEREFORE, after considering the recommendations of the SCRCOG staff, the SCRCOG Board of Directors hereby adopts the following Resolutions:

RESOLVED, that SCRCOG engage the services of PASI Investments, LLC as investment advisor and manager to the Plans and PASI, LLC as third-party administrator to the Plans; and

RESOLVED, that SCRCOG engage Empower Retirement, LLC as recordkeeper for the Plans and Empower Trust Company, LLC as custodian for the Plans' assets; and

RESOLVED, that the Executive Director of South Central Regional Council of Governments is authorized and directed to take all action and execute any and all documents as

such officer deems necessary or appropriate and recommended by counsel to South Central Regional Council of Governments to effectuate the foregoing resolutions.

Certificate:

The undersigned duly qualified and acting Secretary of the South-Central Regional Council of Governments certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the SCRCOG on February 22, 2023.

Date: February 22, 2023

By:
First Selectwoman Peggy Lyons, Secretary
South Central Regional Council of Governments

SOUTH CENTRAL CONNECTICUT

Regional Planning Commission

February 2023 RPC Action Table

Ref.	Received	Description	Adjacent RPC Towns	Abridged RPC Action
2.1	1/15/23	Town of Wallingford: Moratorium on Warehousing Throughout the Town of Wallingford.	Meriden, Middlefield, Durham, Northford, North Haven, Cheshire	By resolution, the RPC has determined that the proposed zoning regulation amendment does not appear to cause any negative intermunicipal impacts to the towns in the South Central Region nor does there appear to be any impact to the habitat or ecosystem of the Long Island Sound.
2.2	1/19/23	Town of Orange: Zoning Text Amendment, Section 383-19(A): Permitted Uses (5) Cannabis Establishments.	Milford, Shelton, Ansonia, Woodbridge, West Haven, New Haven	By resolution, the RPC has determined that the proposed zoning regulation amendment does not appear to cause any negative intermunicipal impacts to the towns in the South Central Region nor does there appear to be any impact to the habitat or ecosystem of the Long Island Sound.
2.3	1/25/23	Town of Hamden: Proposed Zoning Text Amendment Section 678 Adult Use Cannabis.	Cheshire, Bethany, Woodbridge, New Haven, North Haven, Wallingford	By resolution, the RPC has determined that the proposed zoning regulation amendment does not appear to cause any negative intermunicipal impacts to the towns in the South Central Region nor does there appear to be any impact to the habitat or ecosystem of the Long Island Sound.
2.4	1/26/23	Town of Prospect: Zoning Text Amendment – Recreational Facility, Commercial Outdoor Definitions.	Cheshire, Bethany, Naugatuck	By resolution, the RPC has determined that the proposed zoning regulation amendment does not appear to cause any negative intermunicipal impacts to the towns in the South Central Region nor does there appear to be any impact to the habitat or ecosystem of the Long Island Sound.
2.5	Follow Up from January	Town of Madison: Text Amendment Change to Section 32.3.2 of the Zoning Regulations regarding Planned Development District locations	Guilford, Killingworth, Durham	By resolution, the RPC does not need to make comment on the text amendment as it no longer falls within 500 feet of any neighboring municipality.



February 15, 2023

Dear Chief Elected Officials of SCRCOG,

The first draft of the 2023-2028 South Central Connecticut Comprehensive Economic Development Strategy (CEDS) is scheduled for release to the Strategic Planning Committee on February 17th. The co-chairs of the subcommittees will be presenting goals, objectives, strategies, and partners in moving the region forward in the areas of Business Retention, Expansion, and Recruitment; Workforce and Housing; March meeting with an official vote at the May meeting. The final document must be submitted to EDA by June 1, 2023.

To increase business participation in the CEDS process, REX launched a survey to thousands of local businesses with support from our regional partners. It was distributed via email, included in our social media, and posted on our website. Below are some of the significant findings from the 60 responses:

- 44% reported that insufficient available workforce was a significant threat to their business
- 70% of businesses are at their pre-pandemic or greater level of employment
- 51% anticipate increased use of technology in the next five years
- 48% report general inflation as the most significant threat to their businesses
- 50% plan to make a capital expenditure in the next five years

REX continues to support the hospitality and leisure sector. Earlier this month, we collaborated with the State of Connecticut at the American Bus Association (ABA) Marketplace. This is an appointment-based tradeshow with group tour operators. In addition, we launched the new Visit New Haven website that works in conjunction with the app we released last year. Finally, ad sales are underway for the 2023 Greater New Haven Visitors and Relocation Guide.

Per Chairman Zeoli's request at the January meeting, the open jobs report for the New Haven-Milford MSA attached. It includes data by occupations, locations, employers, certifications, hard skills, soft skills, job titles, education levels, programs, and job types.

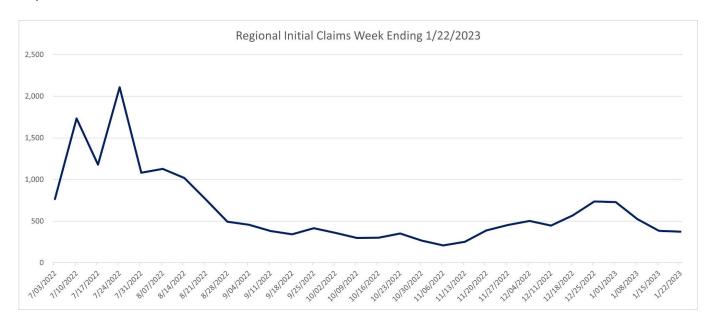
Graphs of regional unemployment claims are attached. If you would like the spreadsheet by town, please let us know.

Sincerely,

Ginny Kozlowski Executive Director

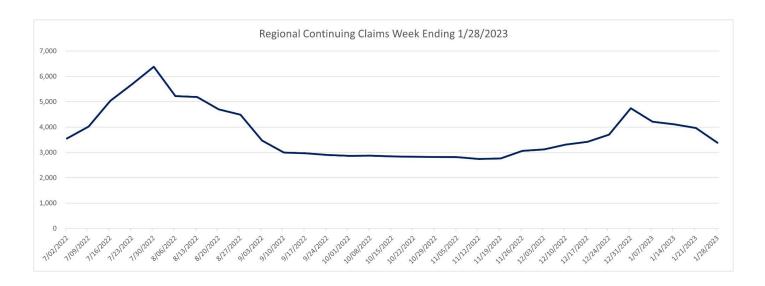


Regional Initial Unemployment Claims – Updated February 6, 2023 Dept. of Labor Office of Research





Regional Continuing Claims – Updated February 6, 2023 Dept. of Labor Office of Research





Real-Time Intelligence Report



Query Definition	
Summary	
Openings by Occupations	
Openings by Locations	<u>c</u>
Openings by Employers	10
Openings by Certifications	11
Openings by Hard Skills	12
Openings by Soft Skills	13
Openings by Job Titles	14
Openings by Education Levels	
Openings by Programs	16
Openings by Job Types	17
Data Notes	

Query Definition

Online job postings that were active from 1/15/2023 to 2/13/2023, meeting the following criteria:

• This region: New Haven-Milford, CT MSA

Summary

Total Job								Education		
Posts	Occupations	Locations	Employers	Certifications	Hard Skills	Soft Skills	Job Titles	Levels	Programs	Job Types
17,568	620	1,329	3,532	342	1,433	105	11,509	6	318	9

Openings by Occupations

		Active Job	
soc	Occupation	Ads	
29-1141.00	Registered Nurses	1,256	
41- 1011.00	First-Line Supervisors of Retail Sales Workers	674	
41-2031.00	Retail Salespersons	540	
21-1093.00	Social and Human Service Assistants	442	
53-7065.00	Stockers and Order Fillers	439	
11-9111.00	Medical and Health Services Managers	387	
43-6014.00	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	283	
43-6013.00	Medical Secretaries and Administrative Assistants	270	
31-1131.00	Nursing Assistants	252	
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	241	
11-3021.00	Computer and Information Systems Managers	226	
35-3023.00	Fast Food and Counter Workers	225	
11-9033.00	Education Administrators, Postsecondary	216	
49-9071.00	Maintenance and Repair Workers, General	210	
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	208	
15-1232.00	Computer User Support Specialists	200	
13-2011.00	Accountants and Auditors	195	
21-1014.00	Mental Health Counselors	175	
29-2061.00	Licensed Practical and Licensed Vocational Nurses	172	
19-1042.00	Medical Scientists, Except Epidemiologists	166	
31-9092.00	Medical Assistants	162	
43-4051.00	Customer Service Representatives	152	
43-1011.00	First-Line Supervisors of Office and Administrative Support Workers	148	
15-1252.00	Software Developers	146	
31-1122.00	Personal Care Aides	146	
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	144	
25-2021.00	Elementary School Teachers, Except Special Education	142	
53-3031.00	Driver/Sales Workers	142	

		Active	
506	O	Job	
SOC	Occupation	Ads	
11-9041.00	Architectural and Engineering Managers	139	
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	138	
13-1111.00	Management Analysts	127	
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	121	
13-1199.00	Business Operations Specialists, All Other	120	
41-3031.00	Securities, Commodities, and Financial Services Sales Agents	117	
29-1123.00	Physical Therapists	116	
25-2031.00	Secondary School Teachers, Except Special and Career/Technical Education	115	
35-2021.00	Food Preparation Workers	112	
13-1071.00	Human Resources Specialists	105	
29-2034.00	Radiologic Technologists and Technicians	103	
27-2022.00	Coaches and Scouts	96	
29-1071.00	Physician Assistants	96	
49-3023.00	Automotive Service Technicians and Mechanics	96	
51-9199.00	Production Workers, All Other	96	
29-2052.00	Pharmacy Technicians	95	
15-1244.00	Network and Computer Systems Administrators	94	
29-1171.00	Nurse Practitioners	91	
15-2031.00	Operations Research Analysts	89	
35-2014.00	Cooks, Restaurant	89	
29-1127.00	Speech-Language Pathologists	85	
35-3031.00	Waiters and Waitresses	84	
49-1011.00	First-Line Supervisors of Mechanics, Installers, and Repairers	84	
29-2055.00	Surgical Technologists	80	
29-2032.00	Diagnostic Medical Sonographers	79	
11-9121.01	Clinical Research Coordinators	78	
25-2011.00	Preschool Teachers, Except Special Education	76	
27-3031.00	Public Relations Specialists	76	
33-9032.00	Security Guards	76	
11-3031.00	Financial Managers	71	

		Active	
soc	Occupation	Job Ads	
17-2112.00	Industrial Engineers	71	
51-1011.00	First-Line Supervisors of Production and Operating Workers	71	
35-9099.00	Food Preparation and Serving Related Workers, All Other	70	
11- 1011.00	Chief Executives	69	
21-1023.00	Mental Health and Substance Abuse Social Workers	68	
15-1299.08	Computer Systems Engineers/Architects	66	
25-2022.00	Middle School Teachers, Except Special and Career/Technical Education	64	
43-4171.00	Receptionists and Information Clerks	63	
29-1126.00	Respiratory Therapists	62	
41-2011.00	Cashiers	62	
11-1021.00	General and Operations Managers	61	
37-1011.00	First-Line Supervisors of Housekeeping and Janitorial Workers	61	
53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	61	
11-2021.00	Marketing Managers	60	
17-2071.00	Electrical Engineers	59	
31-9097.00	Phlebotomists	59	
37-2012.00	Maids and Housekeeping Cleaners	59	
13-2051.00	Financial and Investment Analysts	58	
11-9051.00	Food Service Managers	57	
49-9021.00	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	57	
29-1141.03	Critical Care Nurses	52	
29-2012.00	Medical and Clinical Laboratory Technicians	52	
31-1121.00	Home Health Aides	52	
41-4011.00	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	52	
53-3033.00	Light Truck Drivers	51	
23-2011.00	Paralegals and Legal Assistants	50	
31-2021.00	Physical Therapist Assistants	50	
15-1211.00	Computer Systems Analysts	49	
29-1051.00	Pharmacists	49	
29-2011.00	Medical and Clinical Laboratory Technologists	49	

		Active	
soc	Occupation	Job Ads	
39-9031.00	Exercise Trainers and Group Fitness Instructors	46	
11-2022.00	Sales Managers	44	
35-9021.00	Dishwashers	44	
39-5012.00	Hairdressers, Hairstylists, and Cosmetologists	44	
43-9061.00	Office Clerks, General	44	
27- 1026.00	Merchandise Displayers and Window Trimmers	43	
29-2035.00	Magnetic Resonance Imaging Technologists	43	
35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers	43	
33-3051.00	Police and Sheriff's Patrol Officers	42	
41-3021.00	Insurance Sales Agents	40	
11-3121.00	Human Resources Managers	39	
11-9021.00	Construction Managers	39	

Openings by Locations

Locations

	Active Job	
Location	Ads	
New Haven, Connecticut	2,079	
Waterbury, Connecticut	1,248	
Wallingford, Connecticut	511	
Milford, Connecticut	440	
New Haven, CT 06511	365	
North Haven, Connecticut	342	
New Haven, CT, 06510	316	
Derby, Connecticut	301	
New Haven, CT 06510	299	
Meriden, Connecticut	298	
Orange, Connecticut	280	
Hamden, Connecticut	263	
Connecticut-Meriden-435 Lewis Avenue-Midstate Med	254	
Cheshire, Connecticut	243	
Wallingford, CT 06492	241	
West Haven, CT 06516	192	
New Haven, CT, 06525	169	
Saint Mary's Hospital Waterbury, CT	158	
Branford, Connecticut	155	
Cheshire, CT 06410	137	
New Haven, CT 06519	133	
West Haven, Connecticut	132	
New Haven, CT, 06510, US	119	
North Haven, CT 06473	117	
Orange, CT 06477	104	

Openings by Employers

Employers

	Active	
	Job	
Employer Name	Ads	
Yale University	1,044	
Yale New Haven Health	474	
Waterbury Public School	465	
Hartford HealthCare	380	
Griffin Health	227	
Cynet Systems	190	
Trinity Health	186	
Fusion Medical Staffing	185	
Yale New Haven Health System	182	
Aya Healthcare	168	

Openings by Certifications

Certifications

	Active Job	
Certificate Name	Ads	
Registered Nurse (RN)	517	
Certification in Cardiopulmonary Resuscitation (CPR)	498	
Driver's License	442	
Basic Life Support (BLS)	311	
Certified Nursing Assistant (CNA)	237	
First Aid Certification	165	
Advanced Cardiac Life Support Certification (ACLS)	149	
Licensed Practical Nurse (LPN)	118	
Licensed Clinical Social Worker (LCSW)	83	
Commercial Driver's License (CDL)	81	

Openings by Hard Skills

Hard Skills

Skill Name	Active Job Ads	
Microsoft Excel	1,754	
Microsoft Office	1,630	
Microsoft Word	769	
Ability to Lift 41-50 lbs.	736	
Microsoft PowerPoint	713	
Ability to Lift 51-100 lbs.	709	
Microsoft Outlook	679	
Teaching/Training, School	577	
Mathematics	504	
Epic Systems	494	

Openings by Soft Skills

Soft Skills

	Active Job	
Skill Name	Ads	
Communication (Verbal and written skills)	8,993	
Cooperative/Team Player	5,352	
Customer Service	3,529	
Organization	2,722	
Adaptability/Flexibility/Tolerance of Change and Uncertainty	2,259	
Interpersonal Relationships/Maintain Relationships	2,221	
Detail Oriented/Meticulous	2,123	
Problem Solving	2,093	
Self-Motivated/Ability to Work Independently/Self Leadership	1,952	
Supervision/Management	1,941	

Openings by Job Titles

Job Titles

	Active	
	Job	
Job Title	Ads	
Registered Nurse	74	
Telemetry RN	39	
Retail Sales Associate	38	
Senior Administrative Assistant	32	
Assistant Manager	31	
Assistant Store Manager	30	
Sales Associate	30	
Server	30	
Customer Service Representative	29	
ADMINISTRATIVE ASSISTANT	28	

Openings by Education Levels

Education Levels

Minimum Education Level	Active Job Ads
High school diploma or equivalent	3,678
Bachelor's degree	3,573
Master's degree	753
Associate's degree	737
Doctoral or professional degree	192
Unspecified/other	8,635

Openings by Programs

Programs

	Active
	Job
Program Name	Ads
Nursing	442
Business	345
Engineering	322
Computer Science	258
Accounting	254
Business Administration	226
Science	169
Finance	152
Social Work	132
Psychology	115

Openings by Job Types

Job Types

	Active
Туре	Job Ads
Full-Time	8,197
Part-Time	2,716
Permanent	1,973
Temporary (unspecified)	823
Remote	489
Temporary (short-term)	150
Temp-to-Hire	88
Temporary (long-term)	55
Remote Not Indicated	17,079

Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the "most likely" wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, the majority of job postings do not provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of "Ads Closed".

An "active" ad refers to an online job posting that was still posted online when Chmura's web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered "closed" if Chmura's web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.

NEWSLETTER

Volume III, Issue 2

FEBRUARY 2023

Welcome to the SCRCOG monthly newsletter where you can find updates on our transportation planning, regional planning, and municipal services programs.

Please visit the <u>SCRCOG website</u> for more information on who we are, what we do, and opportunities for public participation.



ANNOUNCEMENTS

SCRCOG Interviewing for The Open Regional Planner Position

SCRCOG is excited to announce that they will be interviewing candidates for the Regional Planner position during the latter half of February. The selected candidate will join the team in March and will support our Director of Regional Planning and Municipal Services in their ongoing efforts to provide resources to member municipalities. We will introduce the new planner in next month's newsletter.

New Peer 2 Peer Program Planning Underway

SCRCOG is introducing a new municipal service called *Peer 2 Peer* (P2P). This program is planned to debut in the Spring of 2023. P2P will be designed to bring municipal staff of relevant departments together with featured guest speakers and a roundtable discussion following their presentation. The purpose of this program is to gather staff from our various municipalities and have them learn from an expert in their field, share best practices,

successes, and how to overcome challenges. Our goal is focused on building intermunicipal collaboration. A survey was distributed to all major departments during the end of 2022. SCRCOG received over 70 responses with nearly 95% of respondents expressing a desire to attend. Stay tuned for further details.

Land Use Commissioner Training Opportunities

In 2021, the Governor signed P.A. 21-29 An Act Concerning The Zoning Enabling Act, Accessory Apartments, Training For Certain Land Use Officials, Municipal Affordable Housing Plans And A Commission On Connecticut's Development And Future. Section 9 of the act requires that each land use commission complete four hours of training with at least one hour dedicated to affordable housing by January of 2024.

The Office of Policy Management has created an online calendar with listings of available trainings which can be found here. The training courses are often free of charge or offered at a discount.

The Connecticut Bar Association has also planned a training on Saturday March 11 from 9am to 4:30pm. Attendance of the event, *Connecticut Land Use Law for Municipal Land Use Agencies, Boards, and Commissions*, will count towards the four-hour requirement. This program fulfills general training requirements and half of the required one hour of training concerning affordable housing and fair housing policies. Interested commissioners and staff can learn more about the event here.

Links:

<u>2023 CT Land Use Law for Municipal Land Use Agencies, Boards, Commissions</u> (SPZ230311) | Connecticut Bar Association (ctbar.org)

CT Land Use Commissioner Training (google.com)



AFFORDABLE HOUSING

2023 Housing Working Group Update

SCRCOG continues its work towards building community and educating residents, advocates, and municipal staff throughout the first half of 2023. The upcoming March & February workshops should not be missed and we encourage all to register using the link

provided below.

March's workshop will be a little different this year. This event will focus on urban housing and is specifically designed as a response to requests from our region's larger municipalities *New Haven, Meriden, West Haven* and *Hamden,* but all are welcome to attend. This event will also be *in-person only* and will provide a preview of the next iteration of the Housing Working Group programing for the second half of 2023.

February Workshop

The Missing Middle: What Options Exist Between Large Colonials and Dense Apartment Developments -February 22, 2023 1-2:30pm

February's workshop will explore the strategies, tools, methods, and goals for creating homes that stand between the housing-spectrum-extremes of single-family homes and large multi-family developments. We will explore how affordable units can fit their surroundings, coincide with infrastructure, and provide the necessary housing alternatives that will expand options. Link to register is heteral/necessary housing alternatives

Guest Speakers:

- Melissa Kaplan-Macey, CT Director, Regional Plan Association
- Jocelyn Ayer, Director, Northwest CT Regional Planning Collaborative
- Aicha Woods, Fairfield City Director, CT Center for Housing Opportunity
- Tony DeNorfia, Principal, Denorfia Building and Development LLC

March Workshop

Housing Work Group Session: Urban Housing Issues: Ideas, Tools and Strategies for Dealing With All Of Them! March 29, 2023 12:30pm – 4pm – **IN-PERSON ONLY**

Please RSVP by emailing blovejoy@scrcog.org or dpaulfink@gmail.com

Dense, urban municipalities deal with a range of additional issues, from abandoned and blighted properties to increasing homeownership and rehabilitating aging housing stock to engaging residents and redeveloping existing structures and neighborhoods. In a roundtable discussion, a Dream Team of CT urban housing experts will be on hand to share thoughts, hear ideas and answer questions in a wide-ranging 2-3-hour conversation. Plus, lunch will be provided! Guest presenters:

- Jackie Alves, Housing Development Fund
- Aicha Woods, Center for Housing Opportunity
- Kevin Taylor, Neighborhood Housing Services of Waterbury
- Jon Cabral, The Connecticut Project
- Melvyn Colon, Southside Institutions Neighborhood Alliance
- Jim Paley, Neighborhood Housing Services of New Haven
- Patrick McKenna, Community Solutions
- Don Chapman, Rebuilding Together Hartford
- Calvin Richardson, Hartford Community Loan Fund
- Judith Rothschild, City of Hartford Director of Blight Remediation and Hsg Code Enf.

Past Meetings

For those of you who missed *The Nitty Gritty Details of Wastewater Management in New Developments*, check out the recording here.

All other meeting recordings are available upon request.

LINK | FY23 Housing Working Group Meeting Schedule

Community Conversations with Ben Fink

Ben continues his mission to build as broad and diverse a base as possible to support expanded housing options in our municipalities, be inclusive of residents with varying experience and open to all perspectives on housing, while working in tandem with municipal governments as they implement their affordable housing plans.

The meetings being conducted throughout the region are designed to facilitate conversations, build community, and strengthen bonds between residents and their local government. Here are a few highlights from his efforts since the last newsletter.

Conversations have begun with representatives from municipalities across our
region, about how we can make it possible for residents of all backgrounds and
beliefs to come together to learn about their municipalities' affordable housing
plans and work together with government to implement those plans in ways that
addresses everyone's interests and needs.

- Community engagement work is active and growing in *Hamden*, *Guilford*,
 and *Woodbridge*. The work includes the town governments and multicultural faith
 organizations, neighborhood associations, for- and non-profit businesses, and civic
 associations. We are planning community meetings and story-sharing sessions
 sponsored by local organizations our towns, which will start in the next month.
- Similar community engagement work is in planning stages in several other neighboring municipalities.
- A series of virtual training workshops in which government and community leaders
 will learn skills for facilitating effective one-to-one and group meetings where
 everyone's perspective is heard and respected, and people can discover common
 ground will be offered in the coming months.
- The first iteration of this training will be offered on Friday March 24th from 9am –
 11am and will focus on developing skills that will help facilitate effective one-to-one conversations.

The training will be offered in-person or online via Zoom. Register for this event here.



HAZARD MITIGATION

Hazard Mitigation Update

SCRCOG staff is working with municipal staff to review the draft Regional Hazard Mitigation Plan. Municipalities have their own town-specific sections of the plan to review and propose any revisions to the COG over the next few weeks. A draft document will be made available on the SCRCOG website for public comment starting February 27.



MUNICIPAL GRANT FUNDING OPPORTUNITIES

Grants Technical Assistance and Announcements

SCRCOG is excited to announce that the newly redesigned Municipal Grants webpage is now live on SCRCOG's website. The page contains an updated *grant opportunities* worksheet, links to recordings of past webinars, sample documents and more. SCRCOG continues to offer this free grant writing support and education service through our partnership with consultants Renata Bertotti and Juliet Burdelski. Additionally, staff and consultants have begun planning the Spring 2023 Grants Workshop but we need your

input. Please reach out to blovejoy@scrcog.org to provide input and suggestions for this event.

Free Upcoming Grants Workshop

There is an upcoming workshop "Where to Begin? Navigating Connecticut Grant Opportunities" being offered by Throwe Environmental on March 27th from 9:30am – 1:00pm. This workshop aims to position attendees to take advantage of grant funding opportunities in the near-term, helping them implement priority projects. Participants will learn about the "do's and don'ts" of a successful proposal, how to successfully engage partners and community members, and how to communicate the benefits of their project to funders.

Link to registration and additional information:

https://mailchi.mp/4873e6f6a4af/upcoming-noaa-webinar-17012599?e=966dfe8faa

Emerging Grant Opportunities

CT DEEP Trails Grant

Grants are available for planning/design, trail corridor acquisition, construction, construction administration, maintenance equipment, amenities and publications/outreach related to bikeways, multi-use trails (including motorized) and water trails (blueways).

Link to additional information:

https://portal.ct.gov/-

/media/DEEP/outdoor recreation/trails/CT Recreational Trails app.pdf

Governor Lamont Launches New Round of School Security Grants

Applications Due to the State by March 31, 2023, at 3PM

Governor Ned Lamont recently announced that his administration is now accepting applications for new rounds of funding under two competitive state grant programs that help with the costs associated with implementing needed security infrastructure improvements and upgrades to emergency communication systems at schools throughout Connecticut.

Link to additional information:

https://portal.ct.gov/DEMHS/Grants/School-Security-Competitive-Grant-Program-Overview

CT SEAGRANT Grant Writing Assistance Program

This grant opportunity provides \$5,000-\$9,950 for grant writing for resiliency-related projects. Funding for this program is from EPA, and certain procurement requirements

apply. Funding will be awarded directly to the applicant's selected grant writing support contractor on a cost reimbursable basis. Match will not be required.

For interested CT municipalities, applicants can apply on a rolling basis through September 2023 using the link below. Once an application is selected for funding, CTSG (University of Connecticut) will make contract directly with the applicant's selected (grant writing) contractor. A link will be sent directly to the contractor to start the registration process. All Vendors will be required to confirm they will accept UConn & State of CT terms & conditions, since these will apply to any PO and /or agreement executed.

Link to additional information:

https://seagrant.uconn.edu/2022/11/14/long-island-sound-resilience-grant-writing-assistance-program/

Connecticut Communities Challenge Grant

The Department of Economic and Community Development ("DECD") is undertaking a competitive grant application process to fund multiple projects under the CT Communities Challenge Grant Program. These grants will be awarded to projects that seek to improve livability, vibrancy, convenience, and equity of communities throughout the state. The Program is designed to create new jobs and it is DECD's goal to allocate up to 50% of the funds to distressed municipalities. Rounds 1 and 2 have already closed but it is expected that additional Round 3 information will be offered in the first quarter of 2023.

Link to additional information:

https://portal.ct.gov/DECD/Content/Business-Development/05 Funding Opportunities/CT-Communities-Challenge-Grant

New Partners for Places Grant Opportunities

The Funders Network (TFN), in partnership with the Urban Sustainability Directors

Network (USDN), has announced the opening of the latest round of the Partners for

Places grant program. The Partners for Places matching grant program improves
communities by supporting equitable sustainability projects that build partnerships between
local government leaders, frontline community groups and place-based funders in the

U.S. The deadline to submit proposals is February 27.

Link to additional information:

https://www.fundersnetwork.org/partners-for-places/#opportunities

SMM Grant Updates

SCRCOG has been awarded a \$139,000 SMM grant from DEEP to assist municipal cocollection programs with education and outreach.

West Haven's pilot residential co-collection of food waste and MSW has begun with funding from a DEEP SMM grant. SCRCOG is assisting with educational materials for residents.

The next SMM pilot co-collection program in the SCRCOG region will be in Guilford and Madison, which are expected to launch a join program in March or April.



LEGISLATIVE HIGHLIGHTS

2023 Legislative Update

The 2023 legislative session is in full swing with many committees deep into the public hearing process on the proposed legislation this year. There are many bills of interest in every committee, but the legislature's main priorities remain focused on education funding, youth mental health services and passing a balanced budget. Governor Lamont proposed his biennial budget for consideration and addressed the joint chambers on February 8th and you can watch his address on CT-N here.

Governor's Proposed Budget Public and Informational Hearings

is opened so that the committee can hear testimony.

You can view the schedule of these subject matter presentations and the associated public hearings <u>here</u>.

Upcoming Public Hearing Schedule for all Committees 2/15 – 2/24

February 15

Judiciary – 10am

Environment- 11am

Transportation— 11am

Planning and Development – 12pm

Appropriations – 6pm

February 16

Insurance and Real Estate - 9am

Housing – 10am

Children – 11am

General Law – 2:30pm

Higher Education – 11:30am

Human Services – 11am

Appropriations – 6pm

February 17

Planning and Development – 11am

Appropriations – 4:30pm

February 21

Banking – 10:30am

Children – 11am

Human Services – 11am

Energy & Technology – 12pm

Insurance and Real Estate - 2:30pm

February 23

Insurance and Real Estate - 9am

Housing – 9:30am

Labor – 10am

General Law - 11am

Banking - 1pm



REGIONAL PLANNING COMMISSION (RPC)

LINK | February 2023 RPC Meeting Agenda

DOWNLOAD | February 2023 RPC Action Table

DOWNLOAD | RPC Informational Brochure



SUSTAINABLE CT

The Next Sustainable CT Coffee Hour: The Fundamental of the Homelessness Response Team

This Coffee Hour will focus on Sustainable, Compassionate Homelessness Prevention and the February Coffee Hour will provide an opportunity to learn about homelessness providers and resources for your communities. Staff from the Connecticut Coalition to End Homelessness and Coordinated Access Network providers from across the state will be on hand to provide information and answer your questions.

Sustainable CT hosts virtual informal discussions most third Fridays of each month at 10:00 am. They share program updates and resources, explore your questions, and strengthen the network of Sustainable CT champions. These sessions are free and open to all. The next one is on the 17th of February 2023 at 10:00 am.

To register, click here.

Job Opportunity

Sustainable CT is seeking talented and creative professionals who share a passion for our mission, dedication to equity and inclusion, and a commitment to creating new models to address civic engagement and the climate crisis. SCT is currently seeking candidates for **Program Assistant**, for the 2023 cohort of **Sustainable CT Fellows**. Visit their **Employment page** for complete job listings and information.

Application Deadline: February 20, 2023.



TRANSPORTATION PLANNING

MTP Update

- Two public meetings were held on February 2 and February 8, where local residents and stakeholders were invited to share their ideas and suggestions for transportation improvements. A public survey is available through February 17 to collect additional feedback: https://www.surveymonkey.com/r/Q66ZPNT.
- The MTP 2023-2050 draft plan will be made available for a 45-day comment period beginning on February 22 and continuing into April. During the 45-day comment period, The Plan will be available on the SCRCOG website. In addition, at least one public meeting will be held on March 8, 2023 to solicit input from stakeholders in the region. Public comments, offered in writing or summarized by staff, are shared with committees, and elected officials and included in the Plan.

UPWP Update

VN Engineering has been contracted to update the Regional Transportation Safety Plan (RTSP) and to assist SCRCOG with the preparation of a Safe Streets for All (SS4A) grant application. as part of the process, a safety committee or task force will be established to supervise the development of the updated plan, identify safety issues for each municipality and implement safety countermeasures through a variety of projects. The RTSP will identify safety improvement projects in the region, which SCRCOG can then seek funding to implement. More information will be available as this project develops.

LOTCIP

Two Bridge projects have received their authorization to award. Project L079-003 Cedar Street Bridge Replacement in Meriden and project L148-002 the Northford Rd Bridge Replacement in Wallingford. Final Design plans for project L043-004 Sidewalk Improvements Phase V in East Haven were submitted to DOT. Currently the region is on track to obligate roughly 7.9 million dollars in construction funding with about 3.6 million dollars left in the annual apportionment. CTDOT reports that changes will be made to the program to provide greater flexibility in how SCRCOG can utilize LOTCIP funding for program administration.

1-91 Highway Diversion Plan Meetings

 SCRCOG had a meeting on February 2nd with municipal staff, police and fire departments, and the CT Department of Transportation in North Haven to discuss highway diversion plans in the event of a highway closure on I-91. Another meeting is scheduled for Wallingford for February 16th. These plans were last updated in 1998.

Bus Shelter Program

SCRCOG is working with CTDOT on a new bus shelter replacement program.
 Over the next 4 years, it is anticipated that this program will provide up to 150 new shelters in our region. SCRCOG is assisting CTDOT with collecting bus shelter data from the municipalities. a presentation was made at the February Transportation Committee meeting.



UPCOMING MEETINGS & EVENTS

February

- o 2/17/23 DEMHS R2 REPT Meeting
- o 2/22/23 Board Meeting 10am Agendas Here
- 2/22/23 Housing Working Group Meeting 1pm Register Here

March

- o 3/8/23 Transportation Committee Meeting 12pm Agendas Here
- o 3/9/23 SCRCOG RPC Meeting 5:15pm Link
- o 3/22/23 Executive Meeting 9am
- o 3/22/23 Board Meeting 10am Agendas Here
- o 3/24/23 One-to-One Conversational Training Workshop 9am Register Here
- 3/29/23 Housing Working Group Workshop 12:30pm 4pm *In Person*



October-December 2022

CTrides: Quarter Activity Summary

October—December 2022

1

Transit is a Trip Campaign

During this quarter, the team conducted two days of filming on buses in New Haven (Oct. 4th and 5th) and one day in Norwalk (Oct. 20th). A meeting with the media buying agency to review strategy and creative approach was held. Multiple creatives were developed, reviewed, and updated, including 30-second traditional tv and streaming videos, radio scripts, billboards, out of home assets, social media ads, and outreach posters. The landing page design was completed, approved, and our developers began the coding. In the meantime, multiple testing and quality control reviews were conducted on the page, and the trip planning interface was set to use Google Transit. Once the coding was finalized, the page was launched with additional enhancements pushed out on a rolling basis. Finally, a campaign press release was drafted.

The Transit is a Trip campaign was launched on December, 5, 2022, with the following creative assets: network and streaming :30 and :15 second commercials/videos, distribution of billboards, companion landing page, social media ads, and graphics for paid and owned social posts. A campaign e-blast was sent to CTrides subscribers, and bus posters and digital display assets were developed.

Development continued on the operator's toolkit and the editing process for the next round of creatives. By Dec. 31st, the Transit is a Trip landing page received a total of 3,336 visits.

Road Scholar

The QA/QC process of transit options for 39 participating schools was initiated. The updates were made, the cover was updated to reflect the spring semester, and the final art files were sent to the printer. The printing of the Road Scholar brochures was completed and both physical and digital copies were distributed.

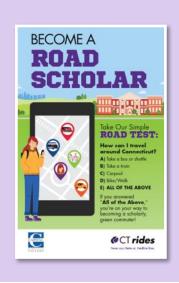
Fare Free Bus Program

During the beginning of the quarter, a Fare-Free Bus email blast was sent to CTrides subscribers reminding them that this program was ending on November 30. However, following that eblast the state extended the program through March 31st and the logo, posters, and other assets were updated to reflect the new date. Another email blast was sent to CTrides subscribers to announce the extension and communications were posted on social media.











October-December 2022

CTrides: Quarter Activity Summary (Continued)

October—December 2022

2

CTrides.com

Multiple updates were made to the CTrides website including a new media release form, a news section, a change to CTrides address following an office move, updates of several broken links, and the rail map graphic in the Commuter page. Also, multiple organizations were added to the Emergency Ride Home organization list, and the Commuter Tax Benefit section information link was updated to provide the latest information on the benefit. Lastly, new Google Analytics features were enabled on the website to receive more accurate data.

CTrides News Roundup

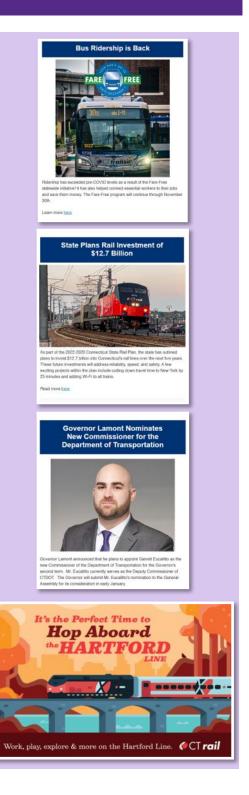
Three monthly editions of CTrides News Roundup were written and distributed. The October edition included content about increased bus ridership, Mohegan Sun BrewFest, and upcoming events such as the 5th Annual Northeast Multimodal Transit Summit, spooky tours of the Mark Twain House, and the New Haven Night Market.

The November edition included a Fare-Free Bus reminder, the state plan for rail investments, the 5th Annual Northeast Multimodal Transit Summit event, CTtransit local route service adjustments, free ondemand transit in Middletown, and the new CTDOT Active Projects by Funding Type Map.

Lastly, the December edition included information about the Fare-Free Bus extension, the nomination of Garrett Eucalitto as Commissioner of the Connecticut Department of Transportation, the launch of new Metro -North express trains for quick travel to New York, the latest Along the Lines podcast, and upcoming holiday events including Winterfair at the Harford Union Station, Fantasy of Lights Brightens New Haven, Winterfest Hartford, Meriden Yulefest, Pratt Street Winter Village, The Nutcracker Ballet at Shubert Theater, and Glow Hartford. Also, the development and source content for the January edition began.

CTrail Hartford Line Direct Mail Piece - Version 2

A Fall version of the Hop Aboard the Hartford Line campaign was developed during this quarter. A mail plan that included which households to target and a proposed mail date were reviewed and approved by DOT. The updated social media assets were posted and boosted before, during and after the in-home mail date. The redesigned piece was mailed out the week of November 14th.





October-December 2022

CTrides: Quarter Activity Summary (Continued)

October—December 2022

M8 Railcar Outside Logo Magnets

Additional feedback was received from DOT on the M8 railcar logo magnets. The designs were revised and multiple iterations of logo design and placement options were presented including samples to test on the train. After conducting a final field test, the magnets were approved and sample sticker proofs were ordered. DOT received the sample stickers to test on the trains, and new feedback was received.

Brand Guide Updates

During this quarter, the CTrides brand guide was completed, and received final approval from DOT. The team began developing a new stand-alone CTrail brand guide; DOT approved the official logos, and the vehicle logo applications were requested from DOT. Finally, the first draft of a new CTfastrak brand guide was completed and an internal review was performed. The content was updated based on the team's feedback and the brand guide design was initiated.

Along the Lines Podcast

Episode 35 (Customer Experience Unit) was released and promoted on social media (Facebook, Twitter, Instagram and LinkedIn) during this quarter. The podcast production was temporarily suspended as a result of the departure of the show's host during the quarter. Future episodes on the podcast is awaiting further instructions from DOT.

Social Media

The team posted social media content across the CTrides, CTrail Hartford Line, CTrail Shore Line East, and CTfastrak accounts, which includes Facebook, Twitter, Instagram, LinkedIn, and TikTok (CTrides only).

A total of 130 posts were published through CTrides various platforms during this quarter (Facebook, Instagram, Twitter, LinkedIn, and TikTok). These posts included a number of educational tips and facts, New Haven Night Market and Hartford Bike Club promotions, carpool twitter poll, XtraMile post, explore New Haven with public transportation, Along the Lines podcast, Fare-Free Bus program reminder and extension, Transit is a Trip campaign, and Trax & Ryder plan adventures. The total impressions were 2,575,775, with 36,258 engagements and an engagement rate (per impression) of 1.4%. This represents the following changes from the last quarter, +35.4%, -30.8%,





October-December 2022

CTrides: Quarter Activity Summary (Continued)

October—December 2022

4

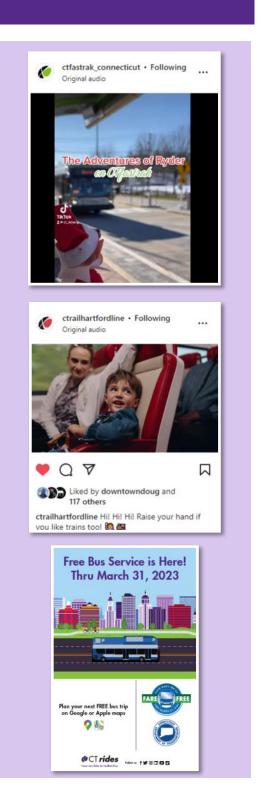
and +48.9%, respectively. Lastly, the CTrides TikTok account received a total of 39,570 views and 128 new followers.

For CTfastrak, 101 posts were published on Facebook, Instagram, and Twitter. Some of the posts included the Walnut Hill Jazz Series, Parkville Market, Pratt Street Bizarre Bazaar, Hartford Wolf Pack game, New Britain Museum Halloween Spooktacular, Aladdin at the Bushnell, Glass Exhibit at the Wadsworth Atheneum, and Hartford Holiday events promotions, Fare-Free Bus reminder and extension, Transit is a Trip campaign and the Ryder the Elf adventures on CTfastrak. The total impressions were 200,470, with 8,159 engagements, and an engagement rate (per impression) of 4.1%. This represents the following changes from the last quarter, -54.7%, -59.4%, and -10.4%, respectively.

For the CTrail accounts, Hartford Line and Shore Line East, a total of 233 posts were published on Facebook, Instagram, and Twitter. Examples of postings included New Haven Night Market, rail fans photos, CT Science Center Halloween event, Hartford Holiday events promotion, Transit is a Trip campaign, UConn at XL event, The Adventures of Trax the Elf, and The Nutcracker at Shubert Theater. The total impressions were 595,177, with 35,563 engagements and an engagement rate (per impression) of 6%. This represents the following changes from the last quarter, -2.1%, +35.5%, and +38.4%, respectively.

Miscellaneous Projects

- Developed a cross-promotion plan with Winterfair at Hartford Union Station
- Placed order for new promotional items, they were delivered to the office and distributed to the team
- English and Spanish Fare-Free Bus posters were printed for Alinabal, the Hispanic Health Council, Huntington Towers, and the City of New Haven
- A Fare-Free Bus street banner was updated for the City of New Haven
- The new strategic plan outline for the 2023 Drive Less Connecticut began, and multiple revisions and updates were made based on internal feedback





October-December 2022

Participating Organization Activity

As of December 31st, the total number of CTrides employer participants, stakeholders and community participants was **456**.

Highlights:

Alinabal

This new partner was gained through customer service intake. Conducted needs assessment and identified transit and carpooling interests among the workforce. Scheduled onsite events in November with Try-It Day to follow.

Travelers

Conducted a back-to-office transit event in partnership with CTtransit to provide employees with updated schedules and Go CT card information in preparation for the Fare-Free Bus concluding at the end of November. Scheduled December 1st event to ensure a seamless transition for the workforce.

XtraMile Service Outreach

Co-hosted several promotional events for the XtraMile on-demand shuttle in Middletown in collaboration with Wesleyan and 9 Town Transit. These outreach efforts, along with a digital marketing campaign, have led to the ongoing success of the service.

Town of Berlin

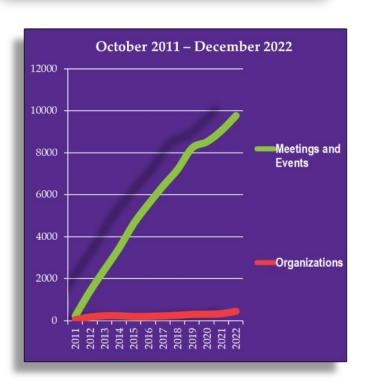
Hosted a task force meeting with CT*transit* and the Berlin Economic Development Department to evaluate ridership along route 501. Collected survey responses from employers in the Berlin Spruce Brook Industrial Park to identify economic and environmental goals for each workforce. This project led to 3 new partners this month.

New Team Members

Hired and trained two new Outreach and Engagement Specialists, one to serve the New Haven region and the other for the Stamford region.

The CTrides Outreach Team held **140 Events and Meetings** with our worksite partners during Q4. The total number of currently participating organizations is at **456**.

This quarter's worksite activity, segmented by region, can be found on the following pages. A complete list of program organizations/stakeholders is in Appendix A.



63



Fewer cars. Better air. Healthier lives. Quarterly Report

October—December 2022

Highlights (Continued):

Amazon Statewide Outreach

Hosted meetings with Amazon BDL3 and BDL4 to promote the Emergency Ride Home (ERH) program. The North Haven and Windsor locations are now presenting ERH to statewide executives and gathering contacts to act as administrators of the CT*rides* ERH program.

UConn Stamford Try it Day

Hosted a Route 336 Try-it Day for Seniors from West Hill High School to the Stamford Campus. CTrides and CTtransit presented to the group on the U-Pass, local campus routes, and the CTrides app. Eleven participants were interested in continuing to use the bus as campus commuters.

New Partners:

- Alinabal
- Altair Global
- Children's Day School
- CLIP Bike
- Connecticut Main Street Center
- Discovery Science Center
- Epic Insurance Brokers
- Erection & Welding Contractors (EWC)
- GoNetSpeed
- MD Fox Elementary School
- Naval Submarine Base New London
- OKAY Industries Berlin
- Plastic Molding Manufacturing
- Tyler Equipment
- Urban Bike Tours
- West Hill High School

64



October-December 2022



Regional Worksite Highlights

Western CT includes Litchfield, Housatonic, Bridgeport & Stamford regions

Highlights

Bigelow Tea

Re-engaged their corporate responsibility team to identify Try-It Day modes and interests of the management at the Fairfield campus. A commuter survey will be distributed to identify schedules, route accessibility, and carpool potential.

ASML

Conducted a commuting needs assessment with the Environmental Health and Safety team. Parking is currently at 80-90% capacity, and 1,000 new employees will be hired over the next five years. A company shuttle will begin service in January 2023 for increased transit access to Metro-North Railroad's South Norwalk and Merritt 7 stations. A transit Try-It Day will be held to promote transit use on campus.

Norwalk Community College

Held on-site event to promote awareness of Route 341 bus service to the students. Presented transportation options alongside CT*transit* in front of the bus stop. Promoted trip tracking and planning using the CT*rides* app.

The Town of Greenwich

Conducted a commuter event for

Town Hall employees that led to an introduction to Selectwoman Janet McGuigan and a follow-up meeting with the Environmental Affairs Commission to plan sustainable transportation initiatives.

Discovery Science Center

New partnership with Discovery Science Center to collaborate with them on sustainable travel promotions to and from their site. A follow-up strategy meeting will be held in January to plan for the transportation landing page on their website.

Urban Bike Tours

This new partnership was established through the City of Bridgeport to identify opportunities and ways to increase bike ridership downtown. Hosted first planning meeting for Bridgeport's bike to work activity and upcoming community events to promote multimodal trip taking.

Meetings

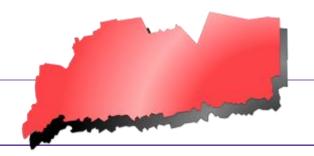
- Altair
- Amazon Fulfillment Center BDL4
- ASML
- Bigelow Tea
- Children's Day School
- City of Bridgeport
- City of Waterbury
- CLIP Bike
- Connecticut Department of Labor
- Greater Danbury Chamber of Commerce

7

- I2systems
- Memry Corporation
- Naugatuck Valley Council of Governments
- Northwestern Connecticut Community College
- Norwalk Community College
- People Friendly Stamford
- Sacred Heart University
- Siemon Company
- The University of Connecticut -Stamford
- Town of Cheshire
- Town of Fairfield
- Town of Greenwich
- University of Connecticut -Stamford
- Urban Bike Tours



October—December 2022



Regional Worksite Highlights

Southern CT includes Middlesex, New Haven & coastal regions

Highlights

FedEx - Middletown

Developed a partner plan with the campus Talent Acquisition Team that focused on developing carpools for the Middletown branch. Began the development of an employee survey to gather information for a carpool Try-It Day in preparation for holiday hiring.

Town of Bethany

Presented CTrides resources during a tabling event at a town-wide health fair, engaged with local businesses, and distributed materials to residents. Met with the Human Services director to schedule additional events in the Fall.

<u>Alinabal</u>

Hosted a Lunch and Learn event alongside CTtransit to promote transportation options to the Milford campus. Began the development of a commuter survey for the workforce to gauge Try-It Day interest and mode viability. Hosted promotional event at the Milford campus to promote the Fare-Free Bus program to their 250 employees. Created and distributed marketing materials and a trip planner specifically for Route 261.

MakeHaven

Reengaged New Haven partner by enrolling in the Emergency Ride Home program. In the planning phase of a commuter event for over 500 of their members, volunteers, and staff.

Huntington Towers

Launched a residential outreach initiative with this New London development that has 120 units to promote Fare-Free Bus to their tenants. Emphasis was placed on Routes 12 and 14 for residents to explore New London.

Meetings

- 9 Town Transit
- AdvanceCT
- Alinabal
- Amazon Fulfillment BDL 3
- City of New Haven
- FedEx Middletown
- goNewHavengo
- Greater New Haven Chamber of Commerce
- Greater New Haven Transit District
- HNTB
- Huntington Towers
- JCC of Greater New Haven
- MakeHaven
- South Central Regional Council of Governments
- Southern Connecticut State University
- Town of Bethany

- Wesleyan University
- West Haven High School



October-December 2022



Regional Worksite Highlights

Eastern CT includes the Hartford, North and Central regions of Connecticut

Highlights

The Jackson Laboratory

Created a new hire resource plan highlighting transit service and carpool opportunities for international hires. Began developing an employee survey for a December transit Try-It Day event for those employees in the Farmington Valley.

University of Connecticut

Partnered with CTtransit to conduct an event to promote Fare-Free Bus travel, trip planning, and campusserved routes from Hartford to their main campus at Storrs.

OKAY Industries - Berlin

New Partnership gained through the Town of Berlin route 501 project. Met with the Chief Financial Officer to review CTrides services and the Emergency Ride Home program for transit riders.

The Town of Farmington

Facilitated a CTrides promotional campaign with the Town of Farmington to include commuter information in their monthly business newsletter, municipal social media accounts, and the explorefarmington.com page. The Economic Development Director aims to reach 25,000 residents.

Town of Berlin

Participated in a working group for a Route 501 extension with CTtransit and the Berlin Economic Development Department to continue collecting survey responses from employers in the Berlin Spruce Brook Industrial Park. This project has led to 2 new partners supporting the 501 bus extension this month.

U.S. Department of Transportation, Federal Highway Administration (FHWA)

Hosted presentation in partnership with CTtransit and FHWA to the Federal Executive Association of Connecticut. Introduced the Emergency Ride Home (ERH) program to the group of executives in addition to reviewing the Fare-Free Bus program, and how to plan a trip using the CTrides app.

Meetings

- Albertus Magnus East Hartford
- Alden Tool Company
- Asnuntuck Community College
- Bloomfield Public Library
- Bradley International Airport
- Capital Community College
- Capital Workforce Partners
- Capitol Region Council of Governments
- Central Connecticut State
 University
- City of Hartford
- Comcast
- Commute with Enterprise

9

- Connecticut Convention Center
- Connecticut Department of Transportation
- Connecticut Main Street Center
- Connecticut Office of Early Childhood
- Connecticut Transit
- Erection & Welding Contractors (EWC)
- GoNetSpeed
- Goodwin University
- Hartford Public Library
- Hispanic Health Council
- LTIMindtree
- Michael D. Fox School
- Okay Industries
- Plastic Molding
- The Jackson Laboratory
- Town of Berlin
- Town of Farmington
- Travelers
- Tyler Equipment
- U.S. Department of Transportation, FHWA
- UConn Health
- University of Connecticut
- University of Hartford
- Voya



October-December 2022

Customer feedback:

- "Will tell friends about CTrides!"
- "Paola was a great help for me with my question about train schedule and fees."
- "Very helpful and informative chat session. Provided PDFs and checked specific timelines for us."
 - "Very good, I was pleased that there was a chat function. It was very easy and quick to get my question answered!"
- "So happy that there is a chat feature available. Very easy to get my question answered!"
- "The lady who picked up the phone at such an early time was very helpful, kind, and friendly. She also offered useful tips. She dis her best to help me find answers to my questions."

Customer Service Highlights

CTrides/CTrail calls: 5,427 **Custom Commute Plans: 25**

Total Number of Website Form Submissions: 324 Total Number of Emails Sent and Received: 1,183

Customer Service Details:

- 4,892 Total cases into CTrides
 - ° 3.297 calls 5 inquiries about available disabled services 13 bilingual inquiries
 - ° Sent and received 1,183 emails Great or OK rating on 85.2% of emails surveyed
 - ° Facilitated 412 live online chats of which 106 were SMS (text) chats
 - 4.6 out of 5 (best) avg. rating on all chats
- Provided 3 Emergency Ride Home 3 Vanpool services
- Processed 184 CTrail Hartford Line and 75 CTrail Shore Line East complaints, suggestions, questions
- Distributed 0 trial bus pass to commuters due to the bus fare free program



68



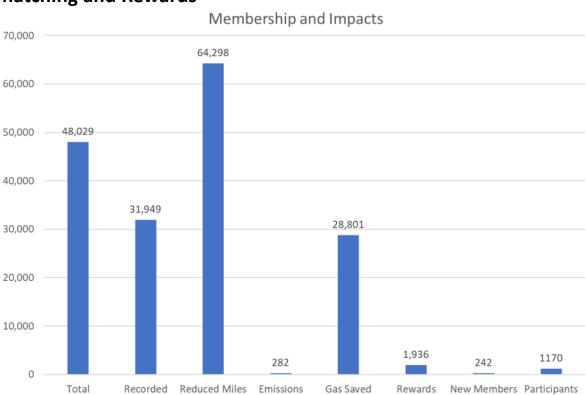
October—December 2022

Ridematching and Rewards

Members

Trips

(VMT x10)



Breakdown of Recorded Trips

(Gallons)

Redemptions

Reduced

