

Planning for Our Region's Future

Bethany Branford East Haven Guilford Hamden Madison Meriden Milford New Haven North Branford North Haven Orange Wallingford West Haven Woodbridge

Carl J. Amento, Executive Director

EXECUTIVE COMMITTEE SPECIAL MEETING NOTICE & AGENDA Wednesday, February 8, 2023 – 9:00 A.M.

Location: 127 Washington Avenue, 4th Floor West North Haven, CT 06473

This is a hybrid meeting with in-person attendance at the SCRCOG Office and remote access via Zoom.

Office Location: 127 Washington Avenue, 4th Floor West, North Haven, CT 06473 Join Zoom Meeting: <u>https://us02web.zoom.us/j/83533392413</u> Call-In Number: +1-929-205-6099 • Meeting ID: 835 3339 2413

Full agenda materials can be found at our website - www.scrcog.org

- 1. Call to order First Selectman James Zeoli, Chair
- 2. Discussion of Strategic Planning Session with HR Consultant Georgian Lussier

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3. Adjournment

The agenda and attachments for this meeting are available on our website at <u>www.scrcog.org</u>. Please contact SCRCOG for copy of agenda in a language other than English. Auxiliary aids/services and limited English proficiency translators will be provided with two week's notice.

"Necesidades especiales: a las personas con discapacidad auditiva se les proveerá con medios auditivos y/o intérpretes de signos. Igualmente intérpretes para personas que hablan poco inglés, pero será preciso avisar con dos semanas de antelación. Se puede solicitar la agenda en otro idioma que no sea inglés comunicándose con SCRCOG".

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Pre-Work Questions for SCRCOG's Executive Committee Meeting

1. In broad terms, what would an 'ideal future organization' look like for <u>SCRCOG?</u> Consider emerging expectations /opportunities that would improve the Region in terms of quality of life and economic well-being.

What factors are working for and against that future organization from evolving?

2. How can SCRCOG staff and Member Municipalities best work together to seize opportunities and respond to demands and turbulence in its external environment?

Think about an example of a highly successful project resulting from effective working relationships between Member Municipalities, SCRCOG staff and consultants.

What did the flow of information, decision-making process and level of technical assistance look like?

Do you think roles and responsibilities will need to shift to achieve an 'ideal future organization'?

<u>3. Every work process is subject to variances</u> – things that cause the workflow to 'wobble'. The key is to identify and address variances early on, to minimize disruption in the workflow.

Think of a situation where variances were controlled early on and had minimal impact on the efficiency of the work process. Was that situation the result of effective working relationships between SCRCOG staff & your municipality?

4. What shift in SCRCOG products and services should initially be addressed in transitioning towards an 'ideal future organization'?

5. What other topics should be addressed in terms of strategic planning for an <u>'ideal future organization'?</u>